

Rouzbeh Amini, PhD

BOARD-RELEVANT EXPERIENCE

Rouzbeh Amini is Global VP for Sustainability Performance and Digital Transformation at dsm-firmenich, where he leads the data, digital and AI capabilities that connect sustainability performance to business decision-making and audit-ready reporting. He reports into the CIO and CSO organisations, and owns a **EUR 15M** portfolio of more than 35 funded use cases to 2028. In his first year he has delivered six use cases to production and raised the company's EcoVadis rating from Gold to Platinum.

He has held senior operating and advisory roles across dsm-firmenich, EY, Cognizant and Universal Electronics, spanning manufacturing, consumer electronics, chemicals, food and agriculture, and logistics. As an **EY Equity Partner** he led Sustainability Data & Technology Consulting across EMEIA, delivering EUR 53M in sales and building a ~70 FTE capability. At Cognizant he founded and scaled the Sustainability Technology practice across EMEIA and APAC; at Universal Electronics he led EMEA technology and innovation, taking 20+ products to mass production.

Available for a first supervisory board or advisory role, bringing current operating experience in AI governance and sustainability assurance.

SCALE AND ACCOUNTABILITY

EUR 15M Digital, data and AI portfolio owned at dsm-firmenich	35+ Funded use cases through 2028	Gold → Platinum EcoVadis rating, raised in the first year in role	EUR 100M+ Sales and revenue delivered across consulting and product roles
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RELEVANT TO BOARDS

AI GOVERNANCE	Evaluates the technology investment case: the data foundation beneath it, delivery risk, and the route to value.
ASSURANCE	Brings current perspective for audit and risk committees on non-financial reporting integrity and the controls behind audit-ready sustainability data under CSRD.
PORTFOLIO OVERSIGHT	Reviews transformation as a portfolio: value, capital allocation, risk, execution and stop/go decisions.
GOVERNANCE, EDUCATION AND RESEARCH	
GOVERNANCE & TEACHING	WBCSD Steering Committee member, iPSA. Guest lecturer at Nyenrode and course designer at ISM Vilnius, both pro bono.
EDUCATION	PhD Aerospace Engineering, TU Delft. MSc Aalborg, summa cum laude. 25 peer-reviewed publications. Patent NL 2005664.